



# **NORTH YORKSHIRE YOUTH**

## Annual Report

### 2013-14

## **Registered office**

Carlton Lodge  
Carlton Miniott  
Thirsk  
North Yorkshire  
YO7 4NJ  
Charity number 1116521  
Company registration number 05883684

## **President**

M Dobson MBE

## **Vice-Presidents**

Lord Crathorne  
John Dennis MBE  
Paul Chubb

## **Trustees**

C Les - Chairman  
P B Triffitt - Treasurer  
L J Gibbon  
S Collison  
B Hitchen  
L N Baynes (Resigned Oct 2013)  
E Mitchell  
T Roberts  
T Swales  
D Cannings

## **Company Secretary**

T Roberts

## **Auditors**

Chipchase Manners  
384 Linthorpe Road  
Middlesbrough  
TS5 6HA

## **Bankers**

Lloyds TSB Bank Plc  
Market Place  
Thirsk

## CHAIRMAN'S REPORT

North Yorkshire Youth began the year very positively, however as the year progressed it was faced with some unexpected challenges which, I'm happy to report, it has overcome.

The renewal of the support service contract, from North Yorkshire County Council, was a great way to start the year. It demonstrates that the local authority values our work and its effectiveness over the past six years. The renewal is for 2 ½ years, with an extension of up to a further 2 years, if the contract is run successfully, taking us to September 2017, which in the current economic climate is fantastic.

The activity centre also started well with a very busy summer period and the opening of our new Sport England funded boat house. This £40,000 investment has upgraded our facilities and provides not only storage but indoor space for water sports activities. We had the pleasure of Lord Crathorne's presence to preside over the official opening.

Just as the summer holidays began we had our first unexpected event, our Chief Executive, David Sharp broke his leg whilst mountain biking in Scotland. As you can appreciate, this caused some significant disruption to the organisation and for the period of his recuperation, which took four months. During this time the staff team performed superbly and ensured that

the daily operations of North Yorkshire Youth continued without any significant interruption. I would like to formally thank each and every one of them for doing a fantastic job.

Upon David's return our second unexpected event occurred in that our financial performance wasn't as expected and a restructure of the central support team was required. This was a very difficult time for the organisation and meant the redundancy of two valuable members of staff, James Wainwright and Lindsay Baker, both of whom I'm pleased to say secured future employment very quickly.

The restructure resulted in savings which have ensured NYY made a trading profit in the year (before depreciation and capital expenditure) and has considerably reduced our fixed costs meaning that going forward our financial position is much stronger than it has been for a number of years.

This year has had its challenges, however the resilience and character of the staff and Trustees have ensured that, despite the problems faced, we have improved our performance in both financial terms and services provided to young people. With the drive and enthusiasm of everyone involved at NYY I see the coming year as being exciting, challenging and successful.

**Cllr. Carl Les  
Chair of Trustees**

## CARLTON LODGE OUTDOOR CENTRE

2013 - 14 was a year when we built on the bookings we took in 2012- 13. The NCS bookings came from Groundwork Sheffield. They came twice, but more importantly have provisionally booked us for 4 bookings in 2014. Quarter 4 was busier than normal and is something we aim to build on in 2014 - 15.

O2 Telephonique continued to bring groups of volunteers from their Think Big programme which helps us to complete the maintenance jobs that we have neither the time nor the people to do ourselves. Their continued support is a real help in keeping Carlton Lodge looking smart. The facilities staff added to their work by doing a great job in painting the public areas of the Sports and Stables with action scenes relevant to our activities.

The Instructional staff developed some new activities including Catapult Building and re-introducing crate stacking. Our Learning Outside the Classroom Quality Badge was renewed and the appointment of a permanent Senior Instructor has been a great addition and helps the Chief Instructor to stay on top of equipment maintenance and the state of the activity areas around our 12 acre site.

On the personnel side we went through a restructuring which resulted in a rationalization of the Bookings and Marketing function. The Bookings and Marketing Manager left for another job and was not replaced and the Bookings Administrator left on redundancy. The Head of Centre has taken on the bookings function and marketing has been outsourced to Great Potential. Recruitment for the 2014 season started in January in an attempt to attract the more highly qualified staff and this has been successful.

In March we started to train 6 seasonal activity instructors, two of whom were with us last year. Of the 4 members of the seasonal Facilities Team, 3 had worked for us last year.

So 2013-14 has been a year of consolidation and steady progress with development in all areas of the Activity Centre. We are grateful for the high percentage of repeat bookings from our loyal customers and some new customers to help keep the order book healthy. A major effort in the coming year will be to increase bookings for the off peak period November to March, while continuing to strive to meet our regular customers' aspirations.

**Mark Faulkner**  
**Head of Centre**

## YOUTH DEVELOPMENT TEAM

2013-14 has been an interesting year for the Youth Development Team at NYY. Early in April 2013 we were delighted to be granted our new Enhanced Youth Provision contract from North Yorkshire County Council.

This new contract came complete with two exciting part time opportunities for us – Youth Development Worker (Harrogate Urban) and Youth Development Worker (Ryedale). In October 2013 we welcomed Matthew Read as the new Youth Development Worker (Harrogate Urban) and in January 2014 we welcomed Lilly Allenby as the new Youth Development Worker (Ryedale).

Having a larger team allowed us to expand the range of our work around the county, and we have been involved in some great projects that have run alongside the Youth Club Support Service and the Buddy Network.

Early in the year we worked in partnership with UK Youth and NYCC Youth Support Service to run an accredited Young Parenthood course for young parents in Harrogate.

This course was designed to take young people from being dependants themselves to having dependants. Unlike other young parenting courses, this course was aimed at the young parents themselves rather than their children. The objectives of the course was to raise young people's expectations of themselves, to realise their own talents and skills and to recognise the learning and achievements of young people.

The course was well received by the young parents and they all went on to receive a Level 1 Certificate in Young Parenthood. Due to this success, the course was run again in early 2014 in Knaresborough.

Alongside the Young Parenthood Course the youth Development team ran 3 'Raising Aspirations' courses at Thirsk High School. NYY was able to do this thanks to grant funding from Santander and donations from the Rotary Club of Thirsk.

Raising Aspirations was designed to increase confidence and self-esteem, to improve awareness of personal potential and life challenges, to enhance communication skills, to improve the ability to work with others and to enhance the ability to reflect on own development.

## YOUTH DEVELOPMENT TEAM (Cont)

The course was run for females in years 9 and 10 and males and females in year 12. The courses were run in school time with buy in from teaching staff, parents and the young people themselves. The outcomes from the courses were great, with young people being able to reflect maturely on their development and focus on realistic and achievable aspirations for their futures.

The team continued to sign up and train volunteers for the Buddy Network and this year saw buddies and young people being successfully matched.

The results from this has shown that adult volunteers befriending a young person does have a positive impact on the life of that young person. All young people who have come through the Buddy Network have stated that they feel better about their life since they first met their buddy and they would all recommend the Buddy Network to a friend.

In the year 2013-14 the team continued to work very closely with voluntary youth clubs across North Yorkshire, providing advice and support on funding, resources and best practice

in order to empower volunteers to provide safe and high quality positive activities for young people.

The 'Essentials Youth Club' training has been provided volunteers in all new clubs and to those who requested refresher training. This year the team has also been involved in transitioning some statutory youth provision back into communities.

Once again this year we have offered Level 2 Youth Work training to all NYY volunteers (youth work volunteers and buddies) who work with young people. NYY delivered two successful course in Ripon and Scarborough with learners achieving a Level 2 Award in Youth Work.

For 2014-15, our priorities will continue to be the recruitment of volunteers to the Buddy Network and Youth Clubs, providing training for Buddies and youth club volunteers, transitioning statutory youth projects back to communities and meeting the objectives of the NYCC Enhanced Youth Provision Contract. We will also look at new projects and sources of funding to ensure that the young people of North Yorkshire have access to some of the best youth opportunities in England.

**Clare Yates**  
**Youth Development Manager**

# TREASURER'S REPORT FOR THE YEAR ENDED 31 MARCH 2014

North Yorkshire Youth began the year very well. However the Chief Executive's accident in late July had an adverse effect on the ability of the organisation to generate new income streams. Effectively, the momentum generated over the first few months stopped, with staff teams having to focus on ensuring the organisation continued its operational commitments. The strategic planning and contract readiness work was put on hold. The Management Team performed exceptionally well in very difficult circumstances. However the lack of income did lead to the need for a significant restructure based on the financial situation the organisation was facing. Without this action being taken a significant shortfall between income and expenditure would have been created.

## Results

The economic environment has continued to be very challenging. Although there has been some economic growth in the country, the Government's austerity measures have continued to affect NYY. An increase in core income was achieved on the previous year of nearly 8% from £476,146 to £513,618, the other income generated through contracts, grants and donations fell significantly by 32% from £327,868 to £221,757. Such a large reduction is due to the difficulties of securing this type of funding, with more organisations applying for ever smaller amounts, and this increased competition has dramatically reduced our success rate.

This reduction in income was realised midway through the year, and a restructure took place, resulting in some redundancies, which reduced the organisations fixed costs by over £50,000 per annum. Although this was an extremely difficult decision, the situation was handled sympathetically and we are pleased to note that those involved managed to secure further employment very quickly.

Unfortunately the restructure was unable to cover the full deficit faced and an overall deficit of £8,665 is the final year end result. This is disappointing but I must give my congratulations to David and his staff for their professionalism and hard work in such difficult times.

In addition I have to thank our Bankers, Lloyds TSB for their continued support, advice and understanding as we strive to improve our financial position, and I must also mention the great work that continues to be done by our Auditors, Messrs Chipchase Manners.

## The Future

The restructure will provide a solid basis on which to operate, with the Trustees and staff continuing to strive to improve the financial performance of NYY. I am confident that this hard work will continue to show improvements in the financial position of the Charity, which is an organisation of which we are all extremely proud.

**Philip Triffitt**  
**Treasurer**  
**October 2014**

# FINANCIAL ACTIVITIES

Statement of Financial Activities (incorporating the Income and Expenditure Account)

For the year ended 31 March 2014

	Notes	Unrestricted Funds £	Restricted Funds £	2014 Total £	2013 Total £
<b>Incoming Resources</b>					
Incoming resources from generating funds:					
Voluntary Income	2	22,616	199,141	221,757	327,868
Incoming Resources for charitable activities	3	513,618		513,618	476,146
<b>Total Incoming Resources</b>		<u>536,234</u>	<u>199,141</u>	<u>735,375</u>	<u>804,014</u>
<b>Resources Expanded</b>					
Charitable Activities	4	322,728	183,038	505,766	528,180
Governance Costs	6	228,578	9,696	238,274	251,894
<b>Total Resources Expanded</b>		<u>551,306</u>	<u>192,734</u>	<u>744,040</u>	<u>780,074</u>
<b>Net Incoming/(Outgoing) resources for the year</b>					
<b>Net Income/(Expenditure) for the year</b>		-15,072	6,407	-8,665	23,940
Total Funds Brought Forward		<u>759,688</u>	<u>34,550</u>	<u>794,238</u>	<u>775,177</u>
<b>Total Funds Carried Forward</b>		<u>744,616</u>	<u>40,957</u>	<u>785,573</u>	<u>799,117</u>

Extracted from the full financial statements of North Yorkshire Youth Ltd.

# BALANCE SHEET

## Balance Sheet

As at 31 March 2014

		2014		2013	
	Notes	£	£	£	£
<b>Fixed Assets</b>					
Tangible Fixed Assets	11		1,340,162		1,335,906
<b>Current Assets</b>					
Debtors	12	8,102		17,541	
Bank and Cash		3,361		3,670	
		<u>11,463</u>		<u>21,211</u>	
<b>Creditors: amounts falling due within one year</b>	13	<u>251,686</u>		<u>226,517</u>	
<b>Net Current Liabilities</b>			<u>-240,223</u>		<u>-205,306</u>
<b>Total assets less current liabilities</b>			1,099,856		1,130,600
<b>Creditors: amounts falling due after more than one year</b>	14		314,283		336,362
<b>Net Assets</b>			<u>785,573</u>		<u>794,238</u>
<b>Funds</b>					
Restricted Income Fund	15		<u>40,957</u>		<u>34,550</u>
Unrestricted Income Fund:					
Unrestricted Income Fund			451,111		466,183
Revaluation Reserve			<u>293,505</u>		<u>293,505</u>
Total Unrestricted income funds			744,616		759,688
<b>Total Funds</b>			<u>785,573</u>		<u>794,238</u>

Extracted from the full financial statements of North Yorkshire Youth Ltd.

# AUDITORS' STATEMENT TO THE TRUSTEES

## For The Year Ended 31 March 2014

We have examined the summary financial statements set out.

### Respective Responsibilities Of Trustees And Auditors

The trustees are responsible for preparing the Annual Report. Our responsibility is to report to you our opinion on the consistency of the summary financial statements within the Annual Report with the full annual accounts and trustees' report.

We also read the other information contained in the Annual Report and consider the implications for our report if we become aware of any apparent mis-statements or material inconsistencies with the summary financial statements.

### Opinion

In our opinion, the summary financial statements are consistent with the full annual accounts and trustees' report of North Yorkshire Youth Limited for the year ended 31 March 2013. Copies of the full accounts will be lodged with the Charities Commission and can be obtained from North Yorkshire Youth Limited.

## Chipchase Manners, 23rd July 2014

### FUNDERS & SUPPORTERS

North Yorkshire Youth would like to place on record its thanks to the following individuals and organisations for their generous support during 2013-14, without which we would be unable to provide so many opportunities for children and young people's learning and development:

#### Trusts & Grant-makers:

North Yorkshire County Council - Youth Support Service

Sport England - Inspired Facilities Fund

Thirsk Rotary

Hambleton & Richmondshire Strategic Forum

Santander 'Community Plus'

#### Donations in-kind:

Gift Your Gear

## MEMBERSHIP

The following clubs were North Youth Youth members during the year April 2013 to March 2014:

Bentham Youth Cafe

Blaze Youth

Blue Boxt Productions

Bolton Percy Youth Club

Can Do

Carthorpe Youth Club

East Harlsey Village Hall Youth Club

Ebberston Youth Group

Edge at Bedale Youth Venue [X-Nihilo]

Futureworksny

Glusburn Theatre School (GTS)

Hellifield Youth

Huby Youth Club

Hunmanby Young People's Organisation

InterActive Whitby & District

Kirk Hammerton Youth Club

Lower Wensleydale Youth Project

Melmerby Youth Club

Openaward.org

Osmotherley Youth Club

Phoenix Explorer Scouts

Pickering Town Youth Council

Ripon Youth Theatre

Ripon Youth Cafe

Ryedale Youth Theatre

SafetyNet @ Hope

Sandhutton & Brekenbrough Youth Club

Scarborough Amateur Boxing Club

Scarborough LGBT Group

Sherburn in Elmet Youth Drop In

Sherburn Youth Club

Sidewalk Detached Youth Project

Sinnington Youth Club

Skipton Young Carers

Snape Youth Group

St Gregory's Youth Club

Tockwith Church Youth Club

The Fire Place

Whitby Boxing Club

Wolds Valley Youth

Yoof Group

[www.nyy.org](http://www.nyy.org)



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**Registered Charity No: 1116521.  
Registered in England No: 5883684**

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