



August 2025

Dear Applicant

Thank you for your interest in the post of Youth Worker.

Enclosed are a number of documents and an application form. Please read the information carefully and when writing your personal statement make sure you identify your skills and attributes in line with the Person Specification.

The closing date for completed applications is **ongoing until all vacancies have been filled**

PLEASE NOTE: Applications should be returned via email. Applications should be returned to Clare Yates clare@nyy.org.uk and marked Private and Confidential Please write 'Youth Worker Application' in the subject line of the email.

Thank you once again for your interest and I look forward to receiving your application.

Yours sincerely,

A handwritten signature in blue ink, appearing to read 'Clare Yates', is shown within a rectangular box.

Clare Yates
Youth Development Manager

Briefing Sheet (August 25)

North Yorkshire Youth

North Yorkshire Youth (NYY) is a children and young people's charity based near Thirsk, North Yorkshire. We are the modern face of a youth association dating back to 1941, and today our mission remains that of our founders – to provide learning and personal development opportunities for children and young people.

We believe that everyone has the power to achieve amazing things, and we're committed to providing for 8-25 yr. olds the widest possible range of opportunities to discover this for themselves. To this end, the charity works in three main ways to provide opportunities for our beneficiaries:

- Training for young people and those who work or volunteer to support them;
- Support for community-based youth projects and volunteer buddies;
- Adventurous activities through our residential Carlton Lodge Activity Centre.

Youth Development Team

The Youth Development Team at NYY is funded by North Yorkshire County Council through the Universal Services Contract, Stronger Communities at North Yorkshire County Council, Tang Hall Big Local, Pottersby Lodge and the North Yorkshire Coast Opportunity Area fund.

There are five main aspects to the team's work:

- Support and advice for volunteer-led community youth clubs and projects
- Recruitment and support for adult volunteers befriending 16-19yr olds in North Yorkshire as part of the Buddy Network
- Direct delivery support to specific youth projects
- One to one and group Youth Mentoring
- Intergenerational work

The Youth Development Team consists of a Youth Development Manager, Youth Development Workers (covering the whole county), Young Volunteer Co-Ordinators (Hambleton, Harrogate and Selby), Youth Mentors (Greatwood and Horseclose area of Skipton, Scarborough District and Tang Hall, York), Youth Participation Worker (countywide), Ages-Together Co-Ordinator (countywide), Senior Youth Workers (countywide) and Youth workers (countywide).

There are currently ten priority areas of work for the team:

1. Youth Club Liaison

This is the basic service we provide to all the clubs we engage with. Information, advice and support are available on the phone, by email and in person. This is the responsibility of the Youth Development Workers who are expected to visit these clubs frequently.

2. Training and Resources

A range of training opportunities is made available to NYY Staff, volunteer youth workers and buddies, with NYY Training providing bespoke courses for those we support. Resources are also created specifically for NYY supported Direct Delivery and Voluntary youth groups e.g. games and activity booklets, as well as specialist, issue-based resources.

3. New Club Development

New clubs are developed based on volunteer contact, partner information or by the analysis of community activity. A strong emphasis is placed on consultation with young people and assessment of community need. Resources, model policies and procedures are available and with support a new group can formulate and develop

a structure and membership.

4. Volunteer Buddy Network

The team works to facilitate the recruitment, development and engagement of volunteers into the 'Buddy Network' across North Yorkshire. This is a new project that recruits adult volunteers to give one-to-one support to young people leaving targeted youth provision. The team's work on this project includes the provision of support from initial contact with potential 'buddies' through to organizing events in localities to share best practice. Youth Development Workers lead on this priority and provide phone, email and face to face support to buddies throughout their period of volunteering.

5. Capacity Building for Future Provision

The team provides young leader training to young people through workbook activity. This training allows young people to achieve a non-formal accreditation that can then be used to show a basic level of youth work understanding. Providing the young people gain appropriate experience in a volunteer youth worker role, they can move on to further youth work training opportunities.

6. Direct Delivery Support

The team provides direct youth work delivery to projects identified in specific areas. Youth Development Workers offer operational support to Senior/Young Person's Project Workers within their region which includes planning: - including session plans, staffing cover and issue-based problems. Support is provided to groups in finding suitable locations at cost effective rates and to ensure that direct delivery projects become more sustainable where possible. In addition, staff support additional transitions within divisional regions.

7. Youth Volunteers

The Youth Volunteer Co-Ordinator work with local organisations to provide quality volunteering opportunities for young people in Hambleton and Harrogate areas of North Yorkshire. The Youth Volunteer Co-Ordinators work closely with young people to match them to their preferred volunteering opportunities. This work is carried out in schools, youth clubs, youth settings and the community. NYY are looking to make this service countywide in the coming year.

8. Intergenerational Work

NYY sees the benefits of young people working with older people in their community to share ideas and skills and to improve the work that is carried out in communities.

9. Youth Mentor

North Yorkshire and York is very diverse and NYY understands that some young people across the county need access to additional support and services. The Greatwood area of Skipton, Tang Hall area of York and some areas of the Scarborough district have high deprivation and as such NYY have Youth Mentors working one-to-one with young people in these areas. The aim of the project is to raise young people's aspirations and remove some of the barriers young people face due to the deprivation in the area they live. NYY intend to expand this service in the coming years.

10. Change Direction

Change Direction is a prevention and early intervention support scheme for young people aged 10-17 in York and North Yorkshire, who may be committing antisocial behaviour or very low level offences. The intention is to divert them away from the Criminal Justice System.

The Change Direction diversion scheme engages young people, at an early stage before criminal behaviour becomes habitual, to improve circumstances for both the young person and also the local community. The young person will be provided with nurture and support, from a dedicated keyworker, to begin to address any underlying causes of future criminal behaviour.

For this position the post holder will be working mainly to priority 6. Each project will have a team which will consist of a Youth Development Worker, Senior Youth Worker and Youth Workers. The post holder will be expected to work within their specific project base but may have to attend meetings or training at other local venues or at our central office near Thirsk.

For further information about NYY please visit our website: -www.nyy.org.uk