



NORTH  
YORKSHIRE  
TOGETHER

We support North  
Yorkshire residents to  
be happy and healthy.



# Welcome from North Yorkshire Together

Hello, and thank you for your interest in joining [North Yorkshire Together](#).

North Yorkshire Together is a partnership between [North Yorkshire Sport](#), [North Yorkshire Youth](#) and [Rural Arts](#). We support communities across the county to feel happy and healthy.

Currently we're leading programmes to support [children on Free School Meals](#) and [refugees](#), and are a partner on [Village Green](#), a North Yorkshire wide community-led climate change initiative.

**We're excited to be recruiting a Schools & Families Lead** to shape and deliver how **FEAST** supports and engages with schools and young people and their families across North Yorkshire. Reaching over 5,000 young people each year, this is a great way to have a **real impact on the lives of disadvantaged and vulnerable young people**.

We're looking for someone with exceptional **project and relationship management skills**, as well as experience working with **schools and youth groups**. You will be adept at partnership working, managing large volumes of data/communications, and be able to take initiative and self-direct. You will have an understanding of community-based youth provision, how schools work, and the complexity and interconnected nature of these systems. An ideal candidate would have experience and confidence running focus groups and consultation with children and young people, but training can be provided.

From a personnel perspective, you will be directly employed by North Yorkshire Youth, however you will engage with team members from across organisations on a daily basis to work cohesively as Team FEAST.

We look forward to receiving your application, which we're asking you to submit by **5pm on Wednesday 4<sup>th</sup> February 2026**.

Best wishes,

Max May

Strategic Director  
North Yorkshire Together

# About Us:

## North Yorkshire Together



North Yorkshire Together is a partnership between [North Yorkshire Sport](#), [North Yorkshire Youth](#) and [Rural Arts](#). We support communities across the county to feel happy and healthy.

The partnership emerged during the pandemic as an emergency response programme, funded by the National Lottery Community Fund. We delivered thousands of activity packs, digital devices and bursaries to thousands of those most impacted by the pandemic, alongside a free to access online arts programme for people of all ages.

Since 2021, North Yorkshire Together has delivered [FEAST](#), the Holiday Activities and Food

(HAF) Programme in North Yorkshire, on behalf of North Yorkshire County Council, funded by the Department for Education. The HAF programme enables children on benefits-related Free School Meals to access food and enriching activities during the Easter, Summer and Christmas holidays. We work with 100+ brilliant organisations from across the community, educational and private sector, to deliver tens of thousands of free spaces – and meals – a year.

We also deliver enriching activities for [refugees](#) in Northallerton and Selby, and are a partner on [Village Green](#), a three-year project putting communities at the heart of climate action in North Yorkshire

As a partnership of three cross-sector, cross county organisations, our partnership provides a robust, unique and far-reaching framework and delivery model to make real change across North Yorkshire. We believe firmly in our shared values, and the art of the possible.

# North Yorkshire Sport



**North Yorkshire Sport** is a registered charity and the Active Partnership for North Yorkshire and York. We use movement, activity and sport as drivers for positive change. We want North Yorkshire and York to be a place where everyone enjoys moving more, leading to healthy and happy lives.

Our work is primarily focussed on supporting and influencing wider systems to use movement, activity and sport to improve people's health and wellbeing. This includes partnership working with a wide range of organisations, from Sport England to Local Authorities, as well as the voluntary and commercial sectors. To support this work, we run a number of direct delivery programmes countywide as well as at our own facility in Harrogate, the **Bilton Health and Wellbeing Hub**.

Find out more at [www.northyorkshiresport.co.uk](http://www.northyorkshiresport.co.uk)

# North Yorkshire Youth



North Yorkshire Youth is a registered charity and exists to 'to help children and young people realise their full potential by enhancing and improving our range of learning and development opportunities'.

That was the vision of our founders, way back in 1941, and it's still our aim today.

We provide opportunities for children and young people to learn and grow by:

- Supporting youth work in North Yorkshire communities
- Providing adventurous activities from Carlton Lodge Activity Centre
- Providing training opportunities for young people and those who work with them.

Find out more at [www.nyy.org.uk](http://www.nyy.org.uk) and [www.carltonlodge.org.uk](http://www.carltonlodge.org.uk)

# Rural Arts



Rural Arts is a registered charity that delivers inspiring and inclusive creative opportunities that enrich lives and connect communities. Working across 3,500 square miles of England's largest county, our vision is **creativity in every community in North Yorkshire**.

We provide over 400 events and activities each year at **[The Courthouse, North Yorkshire's only professionally-run, cross-discipline arts centre](#)**, which is also home to an award-winning café, an artisan shop and rooms to hire.

We programme **[70 professional performances](#)** per year in rural venues and lead a range of **[wellbeing and skills programmes](#)** to support isolated and vulnerable people. Rural Arts was **founded in 1993** and is an **[Arts Council England National Portfolio Organisation](#)**.

# About FEAST



**FEAST provides holiday activities with healthy meals to children and young people across the Easter, summer and Christmas holidays.** All families are welcome to join in, with free places for children and young people who receive benefits-related free school meals.

FEAST is here to help families throughout the school holidays, by providing food and things to do without adding to the growing pressure on income. Each year, over 15,000 children and young people across North Yorkshire are eligible.

FEAST partners with leading activity providers across North Yorkshire to offer a wide range of activities for children and young people from Reception to Year 11. There is so much for families to choose from – take a look at our [\*\*fantastic selection of school holiday clubs and activities.\*\*](#)

North Yorkshire Together coordinates the commissioning of activities each year, working with 80+ community-based organisations to deliver activities that align with the needs and interests of local places – everything from macrame to martial arts!

FEAST is North Yorkshire's [\*\*Holiday Activities and Food \(HAF\) programme.\*\*](#) It is coordinated by North Yorkshire Together, who are commissioned by North Yorkshire Council through funding from the Department for Education.

# North Yorkshire



*Top: A view across the North York Moors National Park. Bottom left: Whitby, a historic seaside town in the eastern district of Scarborough. Bottom right: The town of Skipton in the western district of Craven.*

North Yorkshire is **England's largest county**, spanning over 3,500 square miles – that's three times the size of Luxembourg. 85% of this area is classified as '**super sparse**' due to its intense rurality and low population density.

The county is home to **stunning scenery** and very **friendly folk**. It also faces significant and unique challenges: a '[digital deficit](#)', an older population double the national average and three of England's most deprived wards.

While 78% of people in North Yorkshire live rurally – **four times the national average** – North Yorkshire is home to a number of market towns and is easily accessible from towns and cities in neighbouring counties. You can **find out more about North Yorkshire [here](#)**.

# The Role: Schools & Families Lead (FEAST)

This is an exciting opportunity to lead the coordination of school, young person and family participation and engagement with FEAST.

We're looking for someone with exceptional project and relationship management skills, as well as experience working with schools and youth groups. You will be adept at partnership working, managing large volumes of data/communications, and be able to take initiative and self-direct. You will have an understanding of community-based youth provision, how schools work, and the complexity and interconnected nature of these systems. An ideal candidate would have experience and confidence running focus groups and consultation with children and young people, but training can be provided.

The function of the role is to ensure high awareness of, and participation and engagement in, FEAST from schools (of all varieties), young people, (whether that be individually, or via youth groups, forums, clubs etc.) and families. This will include directly liaising with schools, groups, young people and families to support the programme's adoption and development. From time to time, you will also work directly with holiday activity providers to shape and/or improve their offer in response to young people's feedback.

Whilst an active and developmental role, you will also undertake administration and project management, maintaining databases, responding to enquiries and helping to shape our processes (from application through to delivery and evaluation) and marketing, in service of better engaging schools, young people and their families.

This requires a strong ability in all Microsoft Office packages, in particular Word, Excel, Outlook, SharePoint and PowerPoint. You will have strong written skills, being able to contribute accurate and high-quality information into management and funder reports as required. Presentation and communication skills are required to meet with and engage young people, their schools/groups and holiday activity providers.

To be successful, you will need to manage competing deadlines and demands, have strong attention to detail and an ability to communicate effectively with internal and external stakeholders, representing both FEAST and North Yorkshire Together.

Whilst you will be directly employed by North Yorkshire Youth, you will work as part of 'Team FEAST' on a daily basis. This includes collaborating with, and having some work set and directed by, colleagues from North Yorkshire Council, North Yorkshire Sport and Rural Arts.

<b>MAIN RESPONSIBILITIES</b>	
1.	To lead the coordination of school, young people and family participation and engagement with FEAST, the Holiday Activities and Food programme for North Yorkshire
2.	To provide strategic input to the direction of travel and forward development of FEAST's engagement with schools, young people and families
3.	To execute a broad range of duties relating to the participation and engagement of schools, young people and families in FEAST, including but not limited to: facilitation/consultation, research, communication (email, telephone, face-to-face), presentation and training, database management, administration and analysis.
4.	To provide project and relationship management, leading Team FEAST's engagement with schools, young people and families
5.	To create and develop, where required and achievable, focus groups, pilot projects and improvements to the FEAST programme and processes, in service of improving schools, young people and family participation in and engagement with the programme.
6.	To lead on equity, diversity and inclusion within FEAST, being an advocate and knowledge resource for children and young people that face additional barriers or disadvantage.
7.	To produce information (written, statistics or imagery) for presentations, management and funder reports, where required
8.	To work in partnership, with both internal and external stakeholders, to develop FEAST and improve participation and engagement.
9.	To take initiative and self-direct (as required and within the remit of the role), to manage competing deadlines and demands.
10.	To work collaboratively, positively and effectively across Team FEAST, which is a remote team that comes together twice a month.
11.	To promote equal opportunities (in terms of race, religion, gender, sexual orientation, disability and other forms of discrimination) through all aspects of North Yorkshire Youth and North Yorkshire Together's work.
12.	To ensure the Safeguarding needs of all young people are managed in accordance with the recognised policies and procedures, escalating concerns appropriately.
13.	To work within all other policies and procedures as confirmed to you by North Yorkshire Youth and North Yorkshire Together
14.	To uphold and embody the mission, vision and values of North

	Yorkshire Youth and North Yorkshire Together.
15.	To undertake other duties commensurate with this role, which may be required to further the work of North Yorkshire Youth and/or North Yorkshire Together.

# About You: Person Specification

Below are the skills and experiences we're looking for in our new Schools & Families Lead (FEAST).

<b>Essential</b>
Experience managing projects and relationships, ideally within the young people's sector
Experience working with young people, schools, youth groups etc.
Experience contributing to the development of programmes, processes and systems
Experience managing large volumes of data/communications
Strong experience in administration and project management, e.g., maintaining databases, responding to enquiries
An understanding of marketing and communications from the perspective of young people
Ability to develop consultation processes, pilot projects etc. to engage young people and their schools/groups
Strong ability in all Microsoft Office packages, in particular Word, Excel, Outlook, SharePoint and PowerPoint.
Strong written, presentation and communication skills, with strong attention to detail
Ability to manage competing deadlines and demands
Ability to communicate effectively with internal and external stakeholders, employing persuasion, diplomacy and constructive challenge where appropriate
Ability to collaborate effectively with colleagues across different organisations, many of whom you will largely work with remotely
Ability to take initiative and self-direct, with a willingness to learn and take on new tasks.
Ability to comply with all North Yorkshire Youth and North Yorkshire Together policies
<b>Desirable</b>
Experience running focus groups and consultation with children and young people

Understanding and experience of North Yorkshire's schools
Experience increasing participation in and engagement with programmes for children and young people
Experience working with organisations to shape and/or improve their offer

# How to Apply

We want you to share with us **why you'd be great for this role** by completing our application form, which you can download [here](#).

In your application, please detail your suitability and experience **specifically in relation to the role description and person specification**.

If there's another way you'd like to apply for accessibility reasons – for example, via a short video or audio recording – please do.

**Please also complete our Equal Opportunities monitoring** form by clicking [here](#).

Once your application is complete, please email it to [recruitment@northyorkshiretogether.co.uk](mailto:recruitment@northyorkshiretogether.co.uk)

The deadline for applications is **5pm on Wednesday 4<sup>th</sup> February**

If you have any questions, please email [recruitment@northyorkshiretogether.co.uk](mailto:recruitment@northyorkshiretogether.co.uk)

Interviews will take place on **Friday 13<sup>th</sup> February** in Thirsk

If this date or place is not possible for you, **please tell us** in your application.

We hope to let you know by 6pm, **Friday 6<sup>th</sup> February** if you are being invited to interview for the role. We will let you know if our timelines change, and you will hear from us no matter what the outcome of your application.

If your application is unsuccessful, we are happy to share with you the areas in which we felt your application could have been stronger.

# What We're Offering: Terms, Conditions and Benefits

**Annual Salary:** £28,000 per annum, pro-rata

**Hours:** 30 hours per week, to be worked across a minimum of 4 days, Monday – Friday. Occasional weekend and/or evening work may be required. Time Off in Lieu is given.

**Employment type:** Fixed term, most likely until 31<sup>st</sup> March 2029

**Annual Leave:** 25 days per annum (pro-rata) plus Bank Holidays

**Place of Work:** Your usual place of work will be North Yorkshire Youth's base, Carlton Lodge. From time-to-time you will also co-work with FEAST Team members at their respective offices (North Yorkshire Council, North Yorkshire Sport and Rural Arts). You will also spend some time on-site at schools and youth groups.

**Training and development:** Annual training plus the opportunity to participate in wider North Yorkshire Together / partner organisation staff training.

## Championing Diversity

North Yorkshire Together strives to champion diversity in all its forms.

People from the global majority\*, who are LGBTQIA+, disabled and/or from low socio-economic backgrounds are particularly encouraged to apply.

\*This includes, but is not limited to, people of Black Caribbean, Black African, South Asian, East Asian, South East Asian, Middle Eastern, Arab, Latinx, Jewish, Romany and Irish Traveller heritage.

People from these groups are currently under-represented in management positions within the voluntary, community and social enterprise sector nationwide, and North Yorkshire Together is committed to challenging and changing this.

We are also particularly keen to hear from people who have lived experience of or affinity with rurality, rural isolation and/or the importance of youth work.

**Please complete our [Equal Opportunities monitoring form](#)** alongside your application to support our continued work in this area.

## Accessibility

If you require this or any further information in an alternative format, please contact [recruitment@northyorkshiretogether.co.uk](mailto:recruitment@northyorkshiretogether.co.uk)

An audio recording of this pack is available upon request.

You are encouraged to share any access requirements you may have at the interview stage in the covering email/letter of your application.